APPENDIX C

Spiritual Gifts Assessment Tool

Life Groups at First Pres are for followers of Christ to continue to be transformed into the likeness of Christ while helping other followers of Christ do the same.

Life Groups are marked by times of fellowship, application of Scripture, fervent prayer (which includes vulnerable confession of sin), and strategic witnessing initiatives. Each of these four pillars of the Life Group structure are best led by an individual spiritually gifted in that particular area.

Spiritual gifts are special graces given by God to His children for the primary purpose that the people of God be fully equipped to join the Spirit in building one another up in Christ and thereby reflecting the love of Christ throughout the earth.

This Spiritual Gifts Assessment Tool is designed to help you arrive at further clarity on how God has gifted you to be a blessing to the rest of the body and the world.

On the following two pages score yourself:

- 1 Strongly Disagree
- 2 Disagree
- 3 Somewhat Agree
- 4 Agree
- 5 Strongly Agree

HOSPITALITY

Fellowship is best led by an individual with a gifting in hospitality. This person blesses the body by curating regular times together that are marked by the sharing of joy.

I enjoy hosting people in my house whenever possible.

I regularly invite people to get together.

I cherish opportunities to host out-of-town guests.

People find me to be an exceptionally welcoming person.

I seek to be mindful of the needs of others before my own.

I would happily leave behind my preferences so someone would feel welcome.

People who know me are quick to type me as gifted in hospitality.

Total Hospitality Score: _____ / 35

TEACHING

Application of Scripture is best led by an individual with a gifting in teaching. This person blesses the body by helping each person know how to apply God's Word to their life in extremely practical ways.

 I love to study theology.

 I want my friends to be "doers" of the Word, not just "hearers."

 I work hard to have an answer for common questions regarding Christianity.

 I am gifted at helping others take practical action steps that help them grow in Christ.

 People who know me are quick to type me as gifted in teaching.

 People look to me to teach and lead.

 I desire to help others apply God's Word to their life.

 Total Teaching Score: / 35

FAITH

Fervent prayer, marked by vulnerable confession of sin, is best led by an individual with a gifting in faith. This person blesses the body by helping others walk with the Lord more closely by growing in the spiritual practices and graces of prayer and confession.

I constantly find myself turning to the Lord in prayer.

My heart is filled with joy when I am praying with members of my church family.

I believe my church needs to pray more.

I am more than happy to set down whatever I am working on to pray with someone.

I believe confession is vital in my relationship with God.

People confide in me.

My friends know me as a person who is passionate about prayer.

Total Faith Score: ____ / 35

MERCY

Strategic witnessing initiatives (service and evangelism) are best led by an individual gifted in mercy. This person blesses the body by helping others engage in ways where they can joyfully witness the grace of God to the watching world by living on mission for God.

I am deeply burdened by, and I think often about, those near me who are not yet saved.

I often ask God to use me to reach the lost.

I invite others to join me in a meaningful act of service.

I know a lot of places in town where I can serve my neighbors.

I would be thrilled to be a part of a church plant.

I set aside my own comfort in order for others to see Jesus.

My friends describe me as someone completely sold out for Jesus.

Total Mercy Score: ____ / 35

For which gift did you score the highest?

Do you feel this assessment accurately reflects how God has gifted you within the context of Life Groups? If not, how do you feel God has gifted you within the context of Life Groups?

If so, take a moment to write down a few additional thoughts regarding how God has gifted you to most contribute to the thriving of a Life Group?

Close this time thanking God that He draws us together and gives us gifts to be a blessing to one another.