

# ELEVATING THE NEXT GENERATION OF LEADERS



FIRST PRES  
FELLOWS

A Ministry of  
First Presbyterian Church  
of Colorado Springs  
[firstprescos.org/fellows](http://firstprescos.org/fellows)

## APPLICATION QUESTIONNAIRE

1. Download and complete the Application Questionnaire. Ensure you have completed all nine sections of the Application Questionnaire and responded to every question before submission. Save the completed Application Questionnaire.
2. Upload your completed Application Questionnaire, a recent photo of yourself (JPEG or PNG) and your resume (PDF or Word only).
3. Submit your application at [firstprescos.org/fellowsapply](http://firstprescos.org/fellowsapply).

### SECTION 1: PERSONAL INFORMATION

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Applicant's Name: \_\_\_\_\_ Preferred Nickname or Name: \_\_\_\_\_

Applicant's Email Address: \_\_\_\_\_

Birthdate (MM/DD/YYYY) \_\_\_\_\_ Gender:            Male            Female

Current Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Primary Parent Name: \_\_\_\_\_ Secondary Parent Name: \_\_\_\_\_

Primary Parent / Home Address: \_\_\_\_\_

Other Fellows Programs Applied To: \_\_\_\_\_

Denominational Affiliation (if any): \_\_\_\_\_

### SECTION 2: EDUCATIONAL BACKGROUND

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University Most Recently Attended: \_\_\_\_\_

Date Entered: \_\_\_\_\_ Date Left: \_\_\_\_\_

Expected Graduation Date: \_\_\_\_\_

Major(s): \_\_\_\_\_ Overall GPA: \_\_\_\_\_

Explain GPA Lower Than 3.0: \_\_\_\_\_

Other University Attended: \_\_\_\_\_

Date Entered: \_\_\_\_\_ Date Left: \_\_\_\_\_

Major(s): \_\_\_\_\_ Overall GPA: \_\_\_\_\_

### SECTION 3: VALUED CHARACTERISTICS

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Please give yourself a rating from 1 to 5 for these characteristics:

1 = poor, 2 = below average, 3 = average, 4 = above average, 5 = excellent

_____ Commitment to Christ	_____ Teachability	_____ Winsomeness
_____ Demonstrated Maturity	_____ Work Ethic/Employability	
_____ Self-Awareness	_____ Leadership	

Provide any insights about these characteristics and your ratings:

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### SECTION 4: REFERENCES

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Please provide four references, one pastor/ministry leader, one current or former employer, one professor and one character reference. Please do not include any family members. Please let your references know that we will be contacting them.

**MINISTRY REFERENCE: Preferably a campus minister or pastor that knows you well and with whom you have had meaningful spiritual discussions.**

Name: \_\_\_\_\_ Title/Relationship: \_\_\_\_\_

Organization/Company: \_\_\_\_\_ Email: \_\_\_\_\_

Phone: \_\_\_\_\_

**EMPLOYMENT/VOLUNTEER REFERENCE: Preferably a manager or volunteer leader that can speak to your work/volunteer experience, work ethic, etc.**

Name: \_\_\_\_\_ Title/Relationship: \_\_\_\_\_

Organization/Company: \_\_\_\_\_ Email: \_\_\_\_\_

Phone: \_\_\_\_\_

**EDUCATIONAL REFERENCE: Preferably a professor, department chair, or other university official that can speak to your academic performance, work ethic, etc.**

Name: \_\_\_\_\_ Title/Relationship: \_\_\_\_\_

Organization/Company: \_\_\_\_\_ Email: \_\_\_\_\_

Phone: \_\_\_\_\_

**CHARACTER REFERENCE:** Preferably a non-family member that knows you well and can speak to your overall character.

Name: \_\_\_\_\_ Title/Relationship: \_\_\_\_\_

Organization/Company: \_\_\_\_\_ Email: \_\_\_\_\_

Phone: \_\_\_\_\_

## SECTION 5: CHRISTIAN EXPERIENCE AND BACKGROUND

Quality over quantity, be thorough but succinct. Please answer the following questions, keeping your responses to questions 1 & 2 between 400 and 600 words. Responses to the remainder of the questions should be approximately one paragraph.

1. What do you hope to achieve in a Fellows program?
2. Please describe your spiritual and church background. We are especially interested in knowing how you came to faith in Christ, how your faith has been part of your life (in the highs and lows), and how you would characterize your current relationship with God.
3. Please describe your involvement in ministry and church during college, particularly any experience you have had in discipling others.
4. Please describe your leadership experience and the key lessons you have learned from it.
5. Please describe your three greatest strengths and your three greatest weaknesses.

6. What has been one of your greatest failures in ministry or leadership? What did you learn from it?
7. Please describe your family background and your current relationship with your parents and siblings. How has your background shaped you?
8. Please describe one of the most influential people in your life (outside of your family). Why has your relationship with this person been so important?
9. Please describe two hobbies, activities, places, books or pieces of music that you love. Please explain why these are important to you.
10. What talents, gifts and skills do you possess?
11. Which part of the program (e.g. classes, internship, service, community, living situation, etc.) do you look forward to the most? Least? Please explain.

## SECTION 6: WORKPLACE EXPERIENCE AND BACKGROUND

Please answer each of the following questions in approximately one paragraph per answer.

1. What sense of calling (if any) do you have and what are your vocational interests? How has that developed over time?
2. Based on all your experiences to date (employment, education, volunteer, etc.), what kinds of things do you like doing and not doing? Please explain.
3. Please list the three vocational fields you would be most interested in for an internship.
4. (Optional) Please describe any work or volunteer experience you have had that is not listed on your resume. Regarding the volunteer experience, why was this important to you?

## SECTION 7: PERSONAL BELIEFS AND BACKGROUND

Please answer each of the following questions in approximately one paragraph per question.

1. What are your views on and use of alcohol and illegal drugs?
2. What are your views on and use of smoking, vaping and tobacco?
3. What are your views on or personal struggles with homosexuality?
4. What are your views on or personal struggles with premarital sex and pornography?
5. Have you ever been convicted of a felony or misdemeanor more serious than a common traffic violation? If so, please explain.
6. Is there anything else that would be significant for us to know in considering your application? Do you have any special needs or circumstances?

## SECTION 8: AFFIRMATIONS

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1. How did you hear about TFI, the Fellows network, and/or the specific Fellows programs to which you are applying?
2. Please tell us anything else you feel we should know or that you want us to consider that has not been covered in this application. This is an opportunity to be creative and to help us understand something unique about you.

Please acknowledge you are aware of the following (check the box to acknowledge): Note: If any are a problems please let us know so we can work through them with you.

- ☐ 1. Are you able to commit to the August 2021 start date and participate fully for the entire program? Program ends in May 2022.
- ☐ 2. The tuition for FPFCOS is \$6,500. Each Fellow is required to raise their tuition. FPFCOS offers fundraising coaching. Are you committed to raising/funding the tuition?
- ☐ 3. Are you aware that each Fellow is responsible for his/her own car, car insurance and health insurance? (The Fellows Program is considered a graduate-level program and you may qualify to remain on your parent's health insurance plan as a student. [Note: The new healthcare regulations say that any child/dependent under age 26 can be covered by their parent's medical insurance whether they are a student or not.] This same student classification may also enable you to defer your student loans. Please contact the Fellows Program Director for more details.)
- ☐ 4. Are you aware of the following dating policy? The FPFCOS Program has a written policy regarding dating other Fellows of the same Fellows class. This policy asks each Fellow to adhere to a no-dating policy with the other current Fellows within the program. We do this so that dating does not become a distraction to the group and so that Fellows can begin to build deep community in the early months of the program and throughout the entire year. We have found that this creates healthy boundaries and takes the pressure off as men and women begin to build deep friendships.

## SECTION 8: OTHER INFORMATION

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(check the box to affirm)

- ☐ 1. I affirm that the information I provided in this questionnaire is true and correct to the best of my knowledge.
- ☐ 2. I authorize The Fellows Initiative and/or the individual program(s) to which I have applied or am referred to make independent inquiries about me.
- ☐ 3. I understand that as the final step before admission, a background check may be performed because I may be involved in working with the children and youth of the church.

Considering the nature of our task as teachers and leaders in the church of Jesus Christ, we ask that all applicants, because of their ministry leadership roles, indicate their agreement/affirmation to the following statements:

- ☐ 4. I have committed my life to Jesus Christ and seek to follow Him as my Lord and Savior.
- ☐ 5. If accepted into a Fellows program, I will seek to model before those with whom I work a consistent Christian life characterized by devotion to the Lord Jesus Christ.
- ☐ 6. If accepted into a Fellows program, I willingly submit to the leadership and authority of the program(s) to which I am applying in so far as it bears on my teaching.
- ☐ 7. If accepted into a Fellows program, I will not teach ideas or doctrines while a Fellow which I know to be contrary to the doctrinal stance of the program(s) to which I am applying.
- ☐ 8. I affirm that all information I provided in this application, including any attachment, is true and correct to the best of my knowledge.

**signature:** \_\_\_\_\_

**date:** \_\_\_\_\_

THANK YOU FOR YOUR APPLICATION!